

Ref No.: OTL/Secretarial/SE/2025-26/41

Date: August 14, 2025

To, BSE Limited Corporate Relationship Department 1st Floor, New Trading Ring, Rotunda Building, P. J. Towers, Dalal Street, Fort, Mumbai – 400 001 Script Code BSE 517536	National Stock Exchange of India Exchange Plaza Bandra Kurla Complex Bandra (E) Mumbai 400 051 Code ONWARDTEC
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Sub: Intimation under Regulation 30 of SEBI (LODR) Regulations, 2015 – Court Order

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), this is to inform you that Onward Technologies Inc (wholly owned subsidiary of Onward Technologies Limited) has, on 13th August 2025, been served with a copy of a judgement order dated 02nd April 2025 ("**Order**") passed by the Circuit Court of Cook County, Illinois.

The details of the Order, as per SEBI Listing Regulations, are read with SEBI Circular No. **SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024** are given below:

Sr. No	Particulars	Details
1	Name of Authority	Circuit Court of Cook County, Illinois
2	Nature and details of the action(s) taken, initiated or order(s) passed	The Order includes an award of damages of USD 414,439 plus USD 1,752.69 in costs, along with statutory penalties under the Illinois Wage Collection and Payment Act (IWCPA) at the rate of 5% per month on certain unpaid wage amounts until paid.
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	The date of receipt of order by the company is 13 th August, 2025. The date of order is 02 nd April, 2025
4	Details of the violation(s)/ contravention(s) committed or alleged to be committed	The matter pertains to alleged non-payment of certain wage amounts to the Plaintiff during his employment, as determined by the Court under the IWCPA. The Company is reviewing the Order and assessing its legal options, including the possibility of an appeal.

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CIN: L28920MH1991PLC062542 | **email:** compliance@onwardgroup.com | **website:** www.onwardgroup.com

5	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	The Company is in the process of evaluating the financial and operational implications of the Order. At present, no material impact on the consolidated financial statements of the listed entity has been determined.
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This is for your information and records.

For Onward Technologies Limited

Aakash Joshi
Company Secretary & Compliance Officer
Membership No :- A60953